



rabbit hill
snow resort

Job Description

Title

Instructor Trainer

Reports To

Snow School Manager, Assistant Manager, and Snow School Supervisors

Summary

The Ski/Snowboard Instructor Trainer is responsible for maintaining the duties of an instructor (when teaching lessons), ensuring a positive experience for guests, and providing additional support and training to fellow instructors. This role involves teaching lessons, patrolling between lesson groups, assisting and training instructors, and leading scheduled training sessions.

Job Duties

- **Patrolling and Support:**
 - Patrol between lesson groups, ensuring all lessons are running smoothly.
 - Provide on-the-spot assistance and support to instructors as needed.
 - Identify and take advantage of training opportunities to help instructors improve their teaching skills.
- **Training and Development:**
 - Lead scheduled training sessions for instructors, following the training plan provided by the Snow School Manager.
 - Plan the detailed content and structure of each training session.

- Conduct training sessions that enhance instructors' technical skills, teaching techniques, and overall effectiveness.
- Follow all policies, procedures, and safety measures as set out by Rabbit Hill
- Develop and maintain positive and professional relationships with coworkers.
- **Documentation and Reporting:**
 - Fill out and submit necessary forms detailing observations made, assistance provided, and training given during patrols.
 - At the end of each training session, complete a session form indicating attendance and the training conducted
- **Other Duties as Required**

Requirements

- CSIA/CASI level 2 or higher
- Park certification is required to lead a session in the terrain park
- Some session lead experience is required before becoming a formal trainer
- Significant ski or snowboard teaching experience
- Experience working at Rabbit Hill
- Ability to work from November to the end of March
- Be able to work between the hours of 8:30 AM and 9:00 PM, including weekdays, weekends, and holidays.
- Must have reliable transportation to Rabbit Hill
- Must have own equipment

Working Conditions

- Physically demanding job
- Working in areas where slipping, falling, and collisions with skiers/snowboarders is a risk
- Standing, riding, and walking for most of the shift
- Working in adverse and below-freezing weather conditions
- Reaching, kneeling, bending, twisting, pulling, pushing, and lifting
- Working in a loud, crowded, and fast-paced environment
- Working on variable terrain that could be snowy, hard, icy, or wet