



rabbit hill
snow resort

Job Description

Title

Ski/Snowboard Instructor

Reports To

Snow School Manager and Snow School Supervisors

Summary

Ski/Snowboard Instructors are essential members of our Snow School team, entrusted with delivering high-quality instruction to students of varying ages and skill levels. They are responsible for cultivating a safe, enjoyable, and productive learning environment, ensuring each guest receives an excellent experience. Instructors play a pivotal role in promoting the sport, enhancing students' skills, and fostering a passion for skiing and snowboarding through expert guidance and professional conduct.

Job Duties

- **Teaching High-Quality Lessons:** Deliver engaging and effective ski and snowboard lessons to students of varying ages and skill levels.
- **Adherence to Policies:** Follow all Rabbit Hill and Snow School policies and guidelines.
- **Professional Scheduling:** Manage personal schedules professionally to ensure punctuality and reliability for all lessons and shifts.
- **Uniform Maintenance:** Keep uniforms clean, presentable, and always in good condition.
- **Safety:** Prioritize the safety of students and guests, adhering to safety protocols and guidelines.
- **Fun and Productive Learning Environment:** Create an enjoyable and productive atmosphere that encourages learning and improvement for students, guests, and peers.

- **Daily Training Participation:** Engage actively in daily training sessions to enhance both teaching methods and personal skiing/snowboarding skills.
- **Continuous Improvement:** Strive for continuous improvement in teaching techniques and skiing/snowboarding abilities.
- **Other Duties as Required**

Requirements

- **Professionalism:** Display a high level of professionalism in all aspects of the job.
- **Reliability:** Dependable and punctual in managing schedules and lessons.
- **Safety Conscious:** Always prioritize safety for both students and guests.
- **Adaptability:** Adapt teaching methods to suit different learning styles and skill levels.
- **Team Player:** Work collaboratively with other instructors and staff to ensure a cohesive and supportive team environment.
- Must be at least 15 years of age
- Must have reliable transportation to Rabbit Hill
- Must be able to work from November to the end of March
- Strong skiing or snowboarding skills.
- Previous teaching experience is preferred but not mandatory.
- Excellent communication and interpersonal skills.
- Ability to work well with children and adults.
- Commitment to maintaining a professional and positive attitude.

Working Conditions

- Physically demanding job
- Working in areas where slipping, falling, and collisions with skiers/snowboarders is a risk
- Standing, riding, and walking for most of the shift
- Working in adverse and below-freezing weather conditions
- Reaching, kneeling, bending, twisting, pulling, pushing, and lifting
- Working in a loud, crowded, and fast-paced environment
- Working on variable terrain that could be snowy, hard, icy, or wet